FIRST AMENDMENT TO
PROJECT LABOR AGREEMENT
BY AND BETWEEN
THE HUMBOLDT BAY, RECREATION, AND CONSERVATION DISTRICT
AND
STATE BUILDING TRADES COUNCIL OF CALIFORNIA,
BUILDING AND CONSTRUCTION TRADES COUNCIL
OF HUMBOLDT AND DEL NORTE COUNTIES
AND THE SIGNATORY CRAFT COUNCILS AND UNIONS

FIRST AMENDMENTTO PROJECT LABOR AGREEMENT

THIS FIRST AMENDMENT TO PROJECT LABOR AGREEMENT (this "Amendment") is made effective as of March ___, 2024, by and between the Humboldt Bay Harbor, Recreation, and Conservation District, a California special district (the "District"), and the "Signatory Unions" (as defined in the PLA), to amend certain provisions of the Project Labor Agreement for the Humboldt Bay Offshore Wind and Heavy Lift Terminal Project.

RECITALS

WHEREAS, the District and the Signatory Unions (collectively, the "Parties") executed that written Project Labor Agreement ("PLA") relating to the District's contemplated Humboldt Bay Offshore Wind and Heavy Lift Terminal Project (the "Project"). All capitalized terms not defined in this Amendment shall have the meaning given to each in the PLA;

WHEREAS, the District and the Signatory Unions desire to amend the PLA on the terms and conditions set forth below.

NOW, THEREFORE, for valuable consideration (the receipt and sufficient of which are acknowledged, the Parties agree as follows:

1. **Amendment to Article XIX: Term of the PLA.** Article XIX is hereby amended in its entirety as follows:

> "This Agreement shall be effective on October 1, 2023, and shall terminate upon the Developer's acceptance of all Project work performed under this Agreement."

2. **Amendment to Attachment D to the PLA.** Attachment D of the PLA shall be replaced in its entirety with a new "Attachment D" that is attached to this Amendment. The Parties agree that the new Attachment D hereto shall be substituted into the original PLA such that the original PLA includes the new Attachment D.

3. **No Further Modification; Conflict.** Except as set forth in this Amendment, all of the terms and provisions of the Agreement shall remain unmodified and in full force and effect. In the event of any conflict between the terms, covenants and conditions of the Agreement, and the terms, covenants and conditions of this Amendment, the terms, covenants and conditions of this Amendment shall govern and control.

4. **Counterparts; Signatures.** This Amendment may be signed in two or more counterparts. When at least one such counterpart has been signed by each party, this Amendment shall be deemed to have been fully executed, each counterpart shall be deemed to be an original,

and all counterparts shall be deemed to be one and the same agreement. This Amendment may be executed by a party's signature transmitted by facsimile or by electronic means, and copies of this Amendment executed and delivered by means of faxed or electronic signatures shall have the same force and effect as copies hereof executed and delivered with original signatures. All parties hereto may rely upon faxed or electronic signatures as if such signatures were originals. All parties hereto agree that a faxed or electronic signature page may be introduced into evidence in any proceeding arising out of or related to this Amendment as if it were an original signature page.

SIGNATURE PAGES FOLLOWS THIS PAGE

THE UNION OFFICIALS signing this Amendment warrant and represent that they are authorized to collectively bargain on behalf of the organizations whom they represent and the members of such organizations.

Dated: March 14, 2024

Humboldt Bay Harbor and Conservation District

By: Chris Mikkelsen

Print Name: Chris Mikkelsen

Print Title: Executive Director

Dated: _____, 20___

State Building and Construction Trades Council of California

By: _____

Print Name: Chris Hannan

Print Title: President

Dated: _____, 20___

Building and Construction Trades Council of Humboldt and Del Norte Counties

By: _____

Print Name: _____

Print Title: _____

[INSERT UNION SIG PAGE]

ATTACHMENT D

U.S. POSTAL SERVICE ZIP CODES

Humboldt County Zip Codes:

95501 95502 95503

95511 95514 95518

95519 95521 95524

95525 95526 95528

95534 95536 95537

95540 95542 95545

95546 95549 95547

95549 95550 95551

95553 95554 95555

95556 95558 95559

95560 95562 95564

95565 95569 95570

95571 95573 95589